



SHALAN & GL

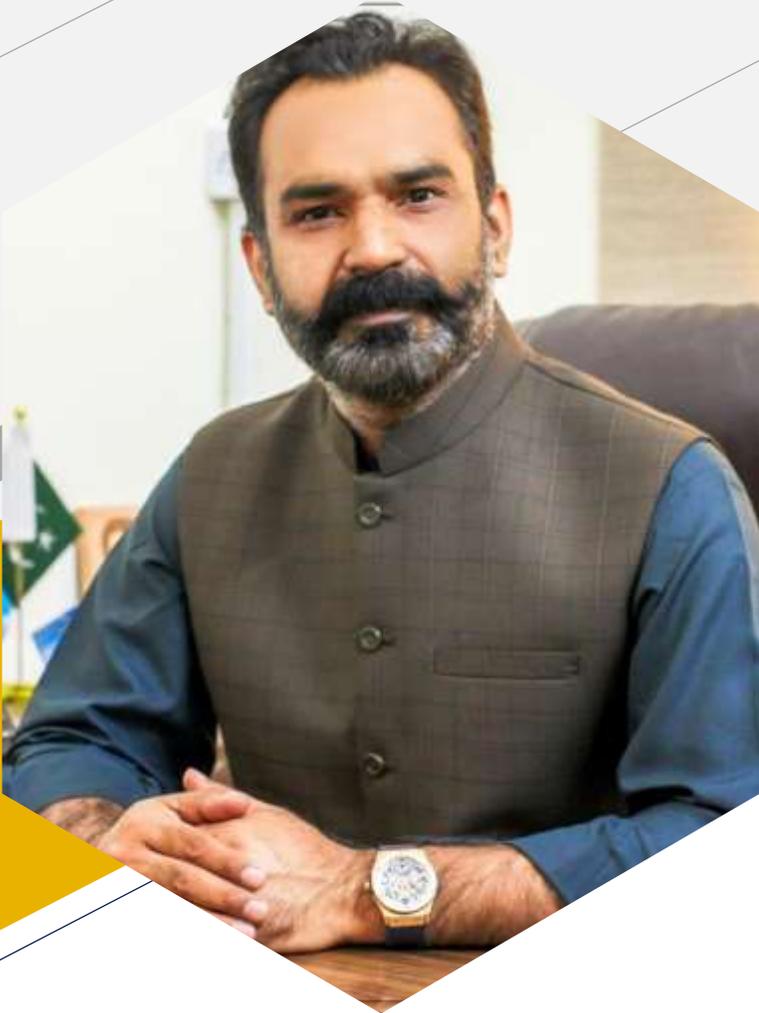
OVERSEAS EMPLOYMENT PROMOTERS

License # 4059/Rwp

About Us

Shalaan & GL OEP Lic#4059/Rwp (KHM Group) ISO Certified 9001-2015 & recommended by ILO is the most authentic and trustworthy recruiting agency which completely understands that the business plan and the talent strategy of any organization must be fully aligned to ensure business success. From sourcing to selection, short listing, Interviews and recruitment SGL OEP Offers the whole Package making us your one-stop-shop. We do not only say we are the best but we show it by our performance. With presence of offices in over 3 continents and client base, which covers a surprising number of over 12 countries Pakistan, Uganda, India, Cameroon, Nepal, Bangladesh, Egypt, Ghana, Rwanda, Nigeria, Morocco & Mauritania operating under the supervision of UAE head offices at Sharjah and Dubai.





Message from the CEO

Mr. Khalid Nawaz

I am immensely pleased to present the high quality services provided by our team, consisting of thorough professionals and experts. Quality has always been our first priority and we are committed to deliver the very best to our esteemed clients as they like it. Aspiring to sour to the heights of global standards.

our professionalism aims at understanding our client's mindset, so that the results are as per their liking. Our keen and vigilant eye is also on the transitions that are taking place in the industry, as we accordingly equip ourselves to meet the changing trends. To keep ourselves at par with the ever changing standard, we never slack in picking up the very best of human resource that is there to do it for us.

KHM CONSULTANCY, UAE

SGL ISO 9001:2015 CERTIFICATION

SGL OVERSEAS LICENSE 4059/Rwp

LICENSE NO. 9569 **رقم الرخصة** 9569
OPERATING NAME K H M CONSULTANCY FZE **الاسم التجاري** كي ايم كيه كونسالتنسي ف ذ م ج
LEGAL STATUS Free Zone Establishment **الشكل القانوني** مؤسسة منقولة حرة
TYPE OF LICENSE Services **نوع الرخصة** خدمية
ACTIVITY(ES) HR CONSULTANCY (SUBJECT TO APPROVAL FOR KHDA DUBAI AUTHORITY) , TOURISM CONSULTANCY , MARKETING CONSULTANCY. **التشغيل** استشارات الموارد البشرية (مطابق لمراقبة هيئة المعرفة والتنمية البشرية - استشارات السياحة، استشارات التسويق
OWNER(S) KHALID NAWAZ **المالك** خالد نواز
MANAGER(S) KHALID NAWAZ **المدير المسؤول** خالد نواز
ADDRESS P5-ELOB Office No. Hamriyah Free Zone Sharjah United Arab Emirates **العنوان** بناية 5-05 مكتب النازير اي مكتب رقم المنطقة الحرة بالبحرية الشارقة الامارات العربية المتحدة
PO BOX NO. 51199 **ص ب** 51199
ORIGINAL DATE ISSUE 18 Jul 2012 **الاصدار الأصلي** 18 يوليو 2012
EXPIRY DATE 17 Jul 2021 **تاريخ الانتهاء** 17 يوليو 2021
REMARKS Change of Activity & Relocated from P1-ELOB Office w.e.f. 27/07/2020 **ملاحظات** تم تغيير النشاط والانتقال من بناية 1-05 مكتب النازير بتاريخ 27/07/2020

REGISTRANT Shaalan & GL Overseas Employment Promoter
ADDRESS B 51,B Block Satellite Town Rawalpindi, 46300, Pakistan
REGISTERED STANDARD ISO 9001:2015
SCOPE OF ACTIVITIES Providing Manpower Solutions to Companies in UAE
CERTIFYING BODY Global Systems Compliance (GSC)
CERTIFICATION REFERENCE 14137080
ACCREDITOR ASCB(E)
IRQAO LISTING ID C31240-61918
INITIAL ISSUE DATE 07 April 2020
LAST CERTIFICATION DATE 07 April 2020
REGISTRATION EXPIRY DATE 7 April 2021
CERTIFICATE STATUS Full

Authorized by:

THE ABOVE LOGOS ARE APPLICABLE TO THE REGISTRANT'S CERTIFICATION STATUS:
 International Register of Quality Assessed Organisations (IRQAO)
 9 Jervis Place, Bournemouth, Dorset, BH9 0AU United Kingdom
 tel: +44 1202 25 22 22 Fax: 0970 828 1876
 www.irqao.com info@irqao.com Reg No 034849
 Corporate Default V15.12.01a

OVERSEAS EMPLOYMENT PROMOTER'S LICENSE RENEWAL
 (Not-transferable)
 (Says: 04.07.2019/11)

License No. 4059/Rwp issued on 17-08-2016 authorizing M/Ms/Mrs. **SALMA AMBREEN** of Messrs. **SARLAM AND G. L Overseas Employment Promoter** whose photograph is affixed above, authorizing himself to engage in assisting persons to emigrate for the purpose of employment by advising or helping to obtain Air then the necessary passage from Pakistan subject to the provisions of the Emigration Ordinance, 1979 (XXIII of 1979) and the Emigration Rules, 1979, in tandem received for the period **1st Jan 2019 to 31st Dec 2021**

Issued on **21 DEC 2018** at Islamabad, Pakistan
 Director of Emigration and Overseas Employment
 Ministry of Overseas Pakistanis and Human Resource Development
 Government of Pakistan

Instructions and Conditions

- The licensee shall carry this license on his person whenever engaged to any work under Emigration Ordinance 1979 and the rules made thereunder and shall produce it on demand by a bonded person including the emigrant's employer in foreign countries and any official of the Government of Pakistan in Pakistan or abroad.
- Any licensee who causes or assists in the emigration of any person in contravention of the provisions of the Emigration Ordinance, 1979, or the rules made thereunder, shall be liable to any one or more of the following measures:-
 - suspension of license;
 - cancellation of license;
 - forfeiture of security money in part or full; and
 - prosecution in a court of law under the said Ordinance and the Rules.
- Any violator of the Emigration Ordinance, 1979, or the rules made thereunder, shall render him liable to any one or more of the following measures:-
 - suspension of license;
 - cancellation of license;
 - forfeiture of security money in part or full; and
 - prosecution in a court of law under the said Ordinance and the Rules.



POEPA & RCCI MEMBERSHIP CERTIFICATION

Book No.B 10359 Serial No.B 1035875

MEMBERSHIP CERTIFICATE

Name & address of Chamber **PAKISTAN OVERSEAS EMPLOYMENT**
Association **PROMOTERS ASSOCIATION (POEPA)**
(Affiliated with the Federation of Pakistan Chambers of Commerce & Industry)

CERTIFIED that **M/S. SHALAN & GL OVERSEAS EMPLOYMENT PROMOTER**
(name and address of Member Firm / Company)
 BUILDING 51-B, B BLOCK SATELLITE TOWN COMMERCIAL MARKET RAWALPINDI

G.S.T. No. NA N.T.N. No. 7248652-7

is a member of this Chamber Association
Association

Membership No: RWP-872

THIS CERTIFICATE shall be valid upto the **31st March, 2022** unless
(date)
 otherwise notified to the NTN / GST Registration authority / Scheduled Bank
 concerned.

Given on this 15th day of Feb 20 21

Signature of Secretary General _____

Countersigned by **MUHAMMAD USMAN**
Chairman *(name and designation)*



Book No.B 09260 Serial No.B 925993

MEMBERSHIP CERTIFICATE

THE RAWALPINDI CHAMBER OF COMMERCE & INDUSTRY
 Name & address of Chamber _____
Association **39, Civil Lines, Mayo Road, Rawalpindi**
(Affiliated with the Federation of Pakistan Chambers of Commerce & Industry)

CERTIFIED that **Shalan & GL Overseas Employment Promoter**
(name and address of Member Firm / Company)
Plot No. 51-B, Satellite Town Scheme, Rawalpindi

G.S.T. No. _____ N.T.N. No. 7248652-7

is a member of this Chamber Association
Association Since 10-May-2017

Bearing Membership #AM-7311

THIS CERTIFICATE shall be valid upto the 31-03-2022 unless
(date)
Thirty First March Two Thousand Twenty Two
 otherwise notified to the NTN / GST Registration authority / Scheduled Bank
 concerned.

Given on this _____ day of _____ 20 _____ 21

Signature of Secretary General _____

Countersigned by _____
Osman Ashraf
Senior Vice President



Shalaan & GL Competitive Service

We are much delighted to offer below mentioned services which we have also supplied in thousands of numbers skilled to Government and Semi-Government companies in GCC.

- **Security Services** (SECURITY GUARD MALE & FEMALE (SIRA AND PSCOD SECURITY), TRAFFIC MARSHALL
- **Cash Services** (Cash Custodian, SIRA, PSCOD- CIT, CVIT)
- **Aviation** (Aviation Loader, Aircraft cleaners and Cargo Loaders)
- **Facilities Management** (General Workers)
- **HR outsourcing**
- **Construction** (skilled worker in all civil categories e.g. Mason, Carpenter, Steel fixer, scaffolder, Rigger, Ductman / unskilled labor)
- **Transportation** (Bus driver, Taxi drivers, Forklift operators and General driver)
- **Hospitality** (Waiters, Waitress, Runners, Housekeepers, Doorman, bell boy, cleaners)
- **Manufacturing/Operations** (General)
- **Healthcare** (Nurses, Doctors and Paramedical staff)
- **Technical/MEP** (All civil categories, Electrician, Plumber, HVAC, AC technician, Painter, Aluminum Fitter, Pipe fitter)



Our Valuable Clients



Shalaan & GL has been providing manpower service to 40+ companies
Some of the well-known big brands are mentioned below

- Transguard Group LLC, Emirates Group Company UAE.
- Ejadah Asset Management Services, UAE
- The Valet- EMAAR Group Company, UAE
- Masood Al Bergum L.L.C, UAE
- Al MASAR Building Contracting L.L.C, UAE
- Al NEEFA Contracting Co. L.L.C, UAE
- ELECTRON ELECTROMECHANICAL L.L.C
- STOR VI TECHNICAL SERVICES L.L.C, UAE
- XINYUAN Building Engineering, UAE
- Landmark Group, UAE
- PRESTIGE Security Services, UAE
- Al Najma Al Fareeda International Group L.L.C, UAE
- Cars Taxi, UAE
- Union & City Taxi, UAE
- Farnek Service, UAE
- Barkeley Security Services, UAE
- Trumax Group, UAE
- The Thought Factory DMCC, UAE



Transguard Group LLC, UAE

Semi-Government Company in Dubai, UAE

Transguard Group was established in 2001 and has diversified significantly, now leading in the fields of Cash Services, Security Services, Manpower Services and Facilities Management. Transguard is the UAE's most trusted business support and outsourcing provider and has a large, dynamic and culturally diverse workforce numbering in excess of 61,000 people.

OUR SELECTION PROCESS

TRADES	REQUIRMENT	SELECTION PROCESS	ENGLISH COMMUNICATION SKILLS	FINAL SELECTION
SECURITY GUARDS MALE/FEMALE	EDUCATION INTERMEDIATE (minimum)	WRITTEN DIAGNOSTIC VERBAL INTERVIEW	(Equivalent IELTS 6 band)	BY THE CLIENT
Aviation Staff (Aviation Loader Aircraft Cleaner)	EDUCATION MATRIC (minimum)	WRITTEN DIAGNOSTIC VERBAL INTERVIEW	(Equivalent IELTS 5 band)	BY THE CLIENT
Hospitality Staff (Waiters, Housekeeper Kitchen Stewards)	EDUCATION MATRIC (minimum)	WRITTEN DIAGNOSTIC VERBAL INTERVIEW	(Equivalent IELTS 5 band)	BY THE CLIENT
Warehouse & Logistics workers	EDUCATION MATRIC (minimum)	WRITTEN DIAGNOSTIC VERBAL INTERVIEW	(Equivalent IELTS 5 band)	BY THE CLIENT
Civil & MEP	Field Work Experience	VERBAL & PRACTICAL TEST	BASIC ENGLISH	BY THE CLIENT

Transguard Group recruits average of **500+ employees monthly** from Shalaan & GL OEP- KHM Group

Ejadah Asset Management Group, UAE

Semi-Government Company in Dubai, UAE

Driven by a passion to deliver world-class community solutions for real estate assets, Ejadah is one of the leading providers of asset management services in UAE. As a leading asset management company UAE, their services are the number one choice for residential, retail, commercial, hospitality and mixed-use developments.

Since their establishment in 2005, they deliver their total community solutions through three different entities, all of which are focused on a specific suite of services. As such, their range of solutions has been designed with a strong focus on the fulfillment of the objectives of all stakeholders. With that, they guarantee to maximize ROI and yields for developers, landlords and owners alike, while also ensuring continuity and sustainability for tenants and residents and satisfaction for all stakeholders.

OUR SELECTION PROCESS

TRADES	REQUIRMENT	SELECTION PROCESS	ENGLISH COMMUNICATION SKILLS	FINAL SELECTION
SECURITY GUARDS MALE/FEMALE	EDUCATION INTERMEDIATE (minimum)	VERBAL & PHYSICAL FITNESS TEST	VERBALLY FLUENT IN ENGLISH COMMUNICATION IELTS 6 band	BY THE CLIENT
MOSQUE CLEANER	EDUCATION MATRIC (minimum)	VERBAL & PHYSICAL FITNESS TEST	BASIC ENGLISH	BY THE CLIENT

Ejadah Asset Management Group recruits average of **1000+ employees annually** from Shalaan & GL OEP- KHM Group



THE VALET LLC, UAE

Semi-Government Company in Dubai, UAE

The Valet LLC was established in 2009 with the sole purpose of providing quality valet services, it has grown from strength to strength since. They are driven by our passion to deliver services which are highly professional, personalized, and reliable. They, at The Valet understand your business needs and provide services especially tailored to your requirement so you may achieve your goals. They combine operational effectiveness with latest technological solutions which works seamlessly with our adaptable work style. Our prime focus is to build long term relationship with our clients by providing them with first-rate valet solutions. They take pride in what we do and ensure that it reflects on each of our team members so we may serve you better.

THE VALET L.L.C, UAE

Semi-Government Company in Dubai, UAE

TRADES	REQUIRMENT	SELECTION PROCESS	ENGLISH COMMUNICATION SKILLS	FINAL SELECTION
VALET PARKING STAFF	DRIVING LICENSE PHYSICALLY ACTIVE WELL EXPERIENCED	VERBAL & PRACTICAL TEST	Fluent	BY THE CLIENT
DRIVERS	DRIVING LICENSE PHYSICALLY ACTIVE WELL EXPERIENCED	VERBAL & PRACTICAL TEST	Fluent	BY THE CLIENT

THE VALET EMAAR Group recruits average of **500+ employees annually** from Shalaan & GL OEP- KHM Group

CONSTRUCTION & CONTRACTING CLIENTS

- Masood Al Bergum L.L.C, UAE
- Al MASAR Building Contracting L.L.C, UAE
- Al NEEFA Contracting Co. L.L.C, UAE
- ELECTRON ELECTROMECHANICAL L.L.C
- STOR VI TECHNICAL SERVICES L.L.C, UAE
- XINYUAN Building Engineering, UAE

TRADES	REQUIRMENT	SELECTION PROCESS	ENGLISH COMMUNICATION SKILLS	FINAL SELECTION
Civil Skilled Worker	Field Work Experience	VERBAL & PHYSICAL FITNESS TEST	BASIC ENGLISH	BY THE CLIENT
MEP Staff	Field Work Experience	VERBAL & PHYSICAL FITNESS TEST	BASIC ENGLISH	BY THE CLIENT

Shalaan & GL recruits average of **3000+ employees annually** for above mentioned clients

TRANSPORT COMPANIES

- Dubai Taxi RTA Dubai, UAE
- Cars Taxi Services Dubai, Abu Dhabi, Ajman, Fujairah, UAE
- Arabia Taxi Dubai, UAE
- Union Taxi Services Sharjah, UAE
- City Taxi Services Sharjah, UAE
- Connection Chauffeur Limousine Dubai, UAE

TRADES	REQUIRMENT	SELECTION PROCESS	ENGLISH COMMUNICATION SKILLS	FINAL SELECTION
Taxi Drivers	DRIVING LICENSE PHYSICALLY ACTIVE WELL EXPERIENCED	VERBAL & PRACTICAL TEST	BASIC ENGLISH	BY THE CLIENT
GENERAL DRIVERS	DRIVING LICENSE PHYSICALLY ACTIVE WELL EXPERIENCED	VERBAL & PRACTICAL TEST	BASIC ENGLISH	BY THE CLIENT

Shalaan & GL recruits average of **2000+ employees annually** for above mentioned clients

SECURITY COMPANIES

- Landmark Group, UAE
- PRESTIGE Security Services, UAE
- Al Najma Fareeda International Group L.L.C, UAE
- Farnek Service, UAE
- Barkeley Security Services, UAE
- Trumax Group, UAE

TRADES	REQUIRMENT	SELECTION PROCESS	ENGLISH COMMUNICATION SKILLS	FINAL SELECITON
SECURITY GUARDS	EDUCATION INTERMEDIATE (minimum)	VERBAL & PHYSICAL FITNESS TEST	(Equivalent IELTS 5.5 band)	BY THE CLIENT
Warehouse & Logistics Workers	EDUCATION MATRIC(minimum)	VERBAL & PHYSICAL FITNESS TEST	BASIC	BY THE CLIENT

Shalaan & GL recruits average of **1000 to 1200+ employees annually** for above mentioned clients

APPRAISAL LETTERS

Date: 23/12/2019

Shalaan & GL
Rawalpindi
Pakistan

Sub: Appreciation Letter

To whom it may concern:

It has been a pleasure to partner with the team of SGL for our **Manpower recruitment/Supply Services**. They have been very responsive and resourceful in helping us identify right talent. They have supported us with very tight deadlines and specific key skills.

We are sure, with their efficiency they will be able to help other companies as well. We look forward for fruitful long working relationship!

Good job done SGL.

Kabir Luthra
Kabir Luthra
CEO



19/12/2019

TO WHOM IT MAY CONCERN

It has been a pleasure to be partner with the team of KHM Group for our Manpower recruitment services. They have been very responsive and resourceful in helping us identifying the right talent. They have supported us with tight deadlines and specific key skills.

We are sure, with their efficiency they will be able to help other companies as well. We look forward for fruitful long working relationship with KHM.

This letter does not entail any responsibility on our company or any of its staff members.

Asim Ali
Asim Ali
Administration Manager



To
KHM Group

To whom it may concern:

It has been a pleasure to partner with the team of KHM Group for our **Manpower Services**. They have been very responsive and resourceful in helping us identify right talent. They have supported us with very tight deadlines and specific key skills.

We are sure, with their efficiency they will be able to help other companies as well. We look forward for fruitful long working relationship!

Good job done KHM Group.

Muhammad Arif Mirza
Name Muhammad Arif Mirza
Designation Project manager.
December 17, 2019



To
KHM Group

22-12-2019

TO WHOM IT MAY CONCERN

It has been a pleasure to partner with the team of **KHM Group** for our **Manpower Services** since 2014. They have been very responsive and resourceful in helping us identify right talent. They have supported us with very tight deadlines and specific key skills. They have given us more than 1000 talented staff like cleaners, security guards and Housekeeping.

We **AL NAJMA AL FAREEDA GROUP** are sure, with their efficiency they will be able to help other companies as well. We look forward for fruitful long working relationship!

Good job done KHM Group.

For: Al Najma Al Fareeda International Group.

Mr. Abuthahir Mohamed Ali
HR Manager





Contact details

-  SHALAN & GL OEP MANAGEMENT
-  0092 51 111 777 879 | +971 55 823 3712
-  recruitment@khm.ae
-  www.khm.ae
-  [Shalaan & GL- KHM Group](#)
-  [+971 55 823 3712 WhatsApp](#)
-  [Shalaan & GL office location](#)

Address: 51-B B Block Satellite Town, Rawalpindi. Pakistan